

KIMBERLY ANN GUERIN, ED.D.

KG

CONTACT



CERTIFICATES HELD

Superintendent Certificate,
Arizona

Principal Certificate, Arizona

Elementary Education, K-8
Certificate, Arizona

Structured English Immersion
Certificate, Arizona

ACADEMIC HISTORY

Ed. D Northern Arizona University
Mesa, Arizona
Doctorate in Education Leadership
Completed – Fall 2012

M.A. Northern Arizona University
Flagstaff, Arizona
Masters in Educational Leadership
Completed – December 1998

B.S. Arizona State University
Tempe, Arizona
Bachelors in Elementary Education
Completed – December 1993

CAREER SUMMARY

Accomplished, respected, and trusted educational leader with a history of creating a shared vision of excellence, balancing results- driven leadership with a strong belief in building capacity in others. This empowers stakeholders to unify around our central mission as educators, to ensure each student reaches their full potential.

KEY QUALIFICATIONS

- CURRENTLY SERVING the Scottsdale Unified School District as the Assistant Superintendent of Educational Services, balancing collaboration and relationship building with accountability to improve individual and organizational performance in order to ultimately improve student learning.
- THREE YEARS serving as the Assistant Superintendent of Leadership Elementary, providing leadership and guidance to ensure equity and excellence to thirty school sites and various central office departments.
- EIGHT YEARS serving as the Director of Elementary Education, supporting administrators in a collaborative, problem-solving capacity.
- ONE YEAR serving as Assistant Director of Curriculum, supporting K-12 literacy and mathematics.
- FIVE YEARS serving as a building principal with a successful record of high student achievement in a Title I school. Led the creation and implementation of a school-wide Response to Intervention system of school improvement, allowing Echo Mountain to achieve adequate yearly progress, exit school improvement, and become the first Title I school in the district to receive the letter grade of "A."
- CERTIFIED TRAINER for Facilitative Leadership, training current and future administrators to become leaders who empower others and collaborate effectively in order to generate breakthrough decisions.

OTHER WORK EXPERIENCE

2017 – 2020
Adjunct Professor for Masters level Principal Leadership - Northern Arizona University

2008 – 2009
Adjunct Professor – Arizona State University

PROFESSIONAL & COMMUNITY ACTIVITIES

2000 – Present
Arizona School Administrators Member

2017 – Present
AASA Women in School Leadership Member

2016 – Present
AASA The School Superintendent Association - Member

2017 – 2019
Kiwanis Club of Desert Ridge Board Member

2008-2016
Anti-Defamation League Education Committee Member

2007 – Present
Association for Supervision and Curriculum Development Member

PROFESSIONAL EXPERIENCE

2019 - PRESENT Scottsdale Unified School District
Assistant Superintendent of Educational Services Supervisor - Dr. Scott Menzel, Dr. John Kriekard

- Design Team Member of Strategic Planning process, creating new vision, mission, values, goals and actions steps to ensure organizational excellence.
- Led a collaborative process to develop a "Return to Learn Plan" for Scottsdale Unified School District, to create and implement multiple learning models for elementary, middle, and high schools, with over fifty committee members contributing, using a pathway design process.
- Development of an Enhanced Distance Learning model for K-12 students, leading to the creation of a dedicated K-5 EDL school, with common expectations shared with staff, parents, and students to ensure consistency and rigor while learning at home.
- Developed and led a district-wide K-12 special education services improvement project to identify challenges through a root cause analysis process and implement solutions to address areas targeted for improvement.
- Creation of a gap analysis assessment and intervention plan to identify and remediate student learning loss or gaps in students' mastery of the standards due to the pandemic.
- Optimized ESSER funding in the creation of an 18-month academic and SEL student recovery plan.
- Facilitated the development and approval of the middle and high school course guides, including Career and Technical (EVIT) and dual enrollment courses.
- Revised the open enrollment policy, creating open lines of communication with community members to ensure understanding of how staffing, open enrollment, and building capacity policies all impact decision-making.
- Provided supervision and support to various departments including Teaching and Learning, Assessment, Special Education, Information Technology, Gifted, Professional Development, Fine Arts, and Community Education.
- Led the process to seek district-wide accreditation through Cognia (previously Advanced Ed).

2016-2019 Paradise Valley Unified School District
Assistant Superintendent of Leadership Elementary Supervisor – Dr. James Lee

- Supported the District's long-range plan, COMPASS, by working to fulfill PV School's vision, ensuring implementation of goals by schools and departments.
- Supervised thirty elementary principals, ensuring equity and excellence at each school by empowering leadership capacity in others and supporting a collaborative school culture.

PROFESSIONAL EXPERIENCE (cont)

- Hired twelve elementary principals in three years, developing a robust mentoring support system to ensure their success.
- Set high expectations and developed a shared vision that all students can achieve, leading to significant improvement in Title I schools' achievement including specific sites exiting school improvement and/or improving letter grades.
- Supervised multiple K-12 directors, including Director of Community Education, Director of Student Services, and Health Services. Previously Supervised Directors of Assessment, Professional Development, Gifted Services, Fine Arts, Special Education, and Language Acquisition.
- Led the re-purposing process of two schools, ensuring a smooth transition for the school communities, including special needs programming.
- Served as co-facilitator of AIMS, administrative preparation program, mentoring our future leaders.
- Served as Facilitative Leadership trainer for all K-12 and district office administrators.
- Led the successful creation of the District's first K-8 school, Pinnacle Peak Preparatory.

2008-2016

Paradise Valley Unified School District
Director of Elementary Education
Supervisor – Dr. Lillian Baribault

- Supported K-12 principals collaboratively in all aspects of student services, including parent concerns and student conduct, while following educational law, state statutes, and district policies.
- Evaluated principals using the Paradise Valley Principal Evaluation System.
- Partnered with principals of Palomino Primary and Intermediate Schools on a journey of instructional improvement, leading to significant improvement in school letter grades, increased student engagement, reduced student behavior issues, and stabilization of staff turnover.
- Co-facilitated District committees: Marketing Task Force, Website Design Group, Student Information System Committee
- Served as a Facilitative Leadership Trainer
- Supported the implementation of COMPASS District and site plans
- Administered K-12 district prevention programs.
- Served as the K-12 504 District Coordinator.
- Served as co-lead of K-12 Emergency Response Planning and the District Emergency Response Team.

PROFESSIONAL EXPERIENCE (c o n t)

- Served as the co-lead of the K-12 District Crisis and Care Team, responding to various critical emergency situations at school sites.
- Served as hearing officer for secondary expulsion and long-term suspension hearings.
- Served on the District Action Plan Oversight team (COMPASS), assisting in the development of the long-range plan.
- Served for three years on certified bargaining team representing central office administrators.
- Co-facilitated the K-12 District Digital Citizenship Initiative.
- Facilitated counselors and social workers' professional learning communities

2007-2008

Paradise Valley Unified School District
Assistant Director of Curriculum
Supervisor – Cindy Daly

- Chaired the Literacy Adoption Committee which led to a successful adoption of a new core comprehensive literacy program.
- Served as a member of the Curriculum, Assessment, Technology, and Professional Development committee to develop and implement strategies and programs to improve instruction district-wide.
- Served on school and district improvement committees to assist the District school sites in reaching the goals of their improvement plans.
- Chaired the Writing Integrations Specialists Committee and the Reading Specialists Committee.

2002-2007

Paradise Valley Unified School District
Principal
Supervisor – Dr. Lillian Baribault, Dr. Tacy Ashby

- Led the creation and implementation of a school-wide Response to Intervention system of school improvement, resulting in achievement of adequate yearly progress, exiting school improvement, and becoming the first Title I school in the district to receive the letter grade of "A".
- Led strategy and planning, applied for, and received School-wide Title I status.
- Successfully applied and received the 21st Century Learning Center Grant
- Implemented an AIMSweb student database, leading to individual student progress monitoring.
- Chaired Professional Learning Communities, including Literacy, Mathematics, Parent Involvement, and ELL Curriculum Task Force.
- Developed and implemented school-wide safety and crisis plan.
- Supervised Rodel Math Achievement Program.
- Served as mentor to new principals in the district.

PROFESSIONAL EXPERIENCE (cont)

2000-2002

Paradise Valley Unified School District
Assistant Principal
Supervisor– Dr. Roger Freeman

- Managed student conduct.
- Revised staff handbooks and master schedules.
- Planned numerous prevention programs.
- Evaluated and supervised teachers

1994-2000

Paradise Valley Unified School District
Teacher
Supervisor – Dr. Roger Freeman, Dr. Sam Cianfrano

- Served as grade level chairperson.
- Served as a site-based council member.
- Taught various grade levels.

DISTINCTIONS & PRESENTATIONS

- Arizona Anti-Defamation League Educator of the Year, 2012
- Presenter - Carolyn Warner Women in Leadership ASA Conference - Navigating Difficult Conversations, 2019
- Presenter - Arizona School Board Association/Arizona School Administrators Association - "Navigating Tough Conversations While Maintaining Relationships," 2019, 2018.
- Presenter- Arizona School Board Association/Arizona School Administrators Association- "Avoiding Drama - How School Leaders Can Navigate Complex Issues," 2016.
- Presenter – Arizona School Board Association Equity Event – "Improving Student Achievement While Addressing Disproportionality," 2015.
- Presenter – Minority Student Achievement Network Conference, Chicago, Illinois, "Addressing Disproportionality; Changing the Numbers by Changing our Practices," 2013.
- Rodel Foundation Award – Significant Improvement in Math Achievement, 2007
- Presenter Arizona Department of Education "Response to Intervention and Positive Behavior Support Conference," Wigwam Resort, 2007
- Selected to mentor new administrators by the Paradise Valley School District, 2004-2007.
- Administrative Internship and Management Training Program Graduate, Paradise Valley Unified School District, 2002.

